

only focus on explicit knowledge and skills, but also attaches great importance to the professional ideal, professional moral and other recessive literacy.

2) As to the impact factors, high frequency does not necessarily mean the high degree of correlation. Such as professional skills in table I and table III and family factors in table II and table IV. This phenomenon tells us to judge the influence of each impact factor not only by frequency but also by correlation degree. Because the greater correlation degree, which not only has a high impact on system variables, and also has a strong influence on other factors. Therefore, it's much more scientific and reasonable to analyse the each impact factor by considering the frequency of occurrence and correlation degree [3].

4. The Recommendations for Promoting the HTPA

Based on the above analysis, the cultivation of HTPA should take the employment as the orientation, and the enjoyment in work as the goal. And it should pay more attention to the employment ability and sustainable development quality of high-skilled talent, as follows:

A. Taking "Devotion" and "Sincerity" as the Core to Enhance Professional Moral

Professional moral is the most important of the profession accomplishment, not only is it a normative knowledge, but also a practical ability, which highlights its true significance only in the solution of the specific, practical problems. The realization of the goal of professional moral education needs the guidance of professional code of ethics and the influence of occupation environment and in occupation morality practice. All walks of life occupation moral content is different, but the "devotion" and "sincerity" is the core content, which are the most basic requirements for practitioners. Strengthening occupation moral education of high-skilled talents, make its know occupation's life. Only with the "devotion" and "sincerity" they will work diligently and conscientiously in their own work. It not only can realize the value of one's life, but also to make its due contribution to society.

B. Taking "Employment" and "Enjoyment" as the Main Clue to Reinforce Professional Ideal

Not only knowledge and skills, but also the occupation ideal should be required in training of high-skilled talents' professional accomplishment. Marx argued that the main guidance of choosing professional ideal is human happiness and one's own perfection. What's more, the people, who work for contemporary's happiness, can perfect themselves. This shows that setting up the correct professional ideal should stand in the height of the social development, starting from the

national interests and social needs and combining the realization of self value with social needs. Therefore, the high-skilled talents' professional ideal should not only meet the social requirements, such as resource conservation, environmental friendly and sustainable development, but also should meet the talent's own requirements of "employment" and "enjoyment".

C. Focusing on Social Ability to Strengthen Professional Ability

Professional ability is the key factor in HTPA training, which has a direct impact on their employment, even sustainable employment and enjoyment in their work. The paper holds the view that "hard" ability of different position, such as professional knowledge and skills, can be obtained by short time training and learning, while the cultivation of social ability such as the ways of thinking, analysis, judgment and decision-making etc and the ability of organization, coordination, cooperation etc, is the long-term internalization process. The cultivation of HTPA should run through the whole process, from which the employment competitive and innovative ability can be improved by taking the employment as the guidance and combining their own actual situation with related occupation demand, constructing the social practice system and carrying out the mode of teaching-practice-Teaching [4] education, strengthening the cohesion and cooperation of enterprise and market.

5. Conclusion

On the basis of grey correlation theory, the paper analyse various influence factors of HTPA. Knowing the primary and secondary factors, it is helpful for training high-skilled talents by focusing and optimizing the social education resources. And it's better to cultivate the more competent "golden collar" talents and then to promote the development of society.

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