

# Study on the Mechanism for Practice of “Qualified Party Member” in Colleges and Universities\*

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**Abstract**—In the new era, the Party and the state propose higher requirements on party building and being “qualified Party members” of college. It will have significant value and meaning to objectively analyze the challenges currently faced by being “qualified Party members” in colleges and discuss as well as construct the guarantee mechanism for being “qualified Party members” of colleges on the basis of correctly defining the standard of value for “qualified Party members”.

**Keywords**—college; qualified party members; guarantee mechanism

## I. INTRODUCTION

Since 18th National Party Congress, the Party Central Committee proposes to supervise the Party by itself, strengthen the Party self-conduct and continuously strengthen the Party’s work style construction, enforce the inner-party political ecology. The fundamental starting point and foothold point of Party self-supervision and full and strict governance over the Party are to work on the Party disciplines and be “qualified Party members.” The establishment and practice of being “qualified Party Members” in colleges not only are the fundamental requirements on full and strict governance over the Party but also are the causes of mission of strengthening moral education and cultivating people in colleges.

## II. STANDARD OF VALUE AND IMPLICATIONS OF PRACTICE OF “QUALIFIED PARTY MEMBERS” IN COLLEGE

### A. Aspect of Political Qualification

The Communist Party of China is a political organization with strict and impartial senses of organization and discipline. Being qualified in politics is the core and the principal. The political qualification of Party members mainly refers to consciously insisting on the leadership of the Party, holding dear the Party’s ideals and convictions, actively implementing the Party’s basic line, guiding principles and policies,

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consciously upholding the authority of the Central Committee, strengthening the confidence in the path, theory, system, and culture of socialism with Chinese characteristics and complying with political rules and political disciplines. The colleges are the socialist colleges under the leadership of the Party and the Party members should consciously implement the Party’s propositions and act as the propagandists, practicers and demonstrators with political qualification. The college teacher Party members cannot cultivate large number of qualified and excellent youth talents if they do not possess their own excellent political caliber and political consciousness.

### B. Aspect of Discipline Qualification

Xi Jinping points out that: exercises effective self-supervision and practices strict self-governance. What is the basis for governance? That will rely on tightening the disciplines”; and that “the Party Constitution and Party Rules are the basis for seeing Party self-governance exercised fully and with rigor and the codes of conduct for all Party members. Observation of disciplines and compliance with rules are the basic conditions for being qualified Party Members and the important criterion for measuring whether the Party members are qualified or not. In the new era, the “Four Lines” requirements must be cleared and practiced for being qualified Party members, thereinto the first is to actively practice the “basic line” of Party’s nature and purposes which is “for whom, depending on whom and who I am”; the second is to steadfastly uphold the “principle line” of Party’s organization principles” including “democratic centralism and four compliance”; the third is the “basic line” of correctly exercising rights and carefully performing obligations; the fourth is the “base line” of strictly complying with the Party’s disciplines and rules including incorruptibility and self discipline. The Party members and cadres as college teachers shall always keep in mind of the basic requirements that “there are also disciplines on the small platform”, consciously strengthen the sense of organizational discipline, lead the youth students to implement the Party’s decisions, comply with organizational assignment and obey the model of observing law and discipline.

### C. Aspect of Style Qualification

To measure whether the style of Party members is qualified, it shall be mainly observed whether they possess the work styles including serving the people and hardworking and

practical work styles and whether they can insist on and carry forward the Party's fine traditions including linking theory with practice, keeping close links with the masses, criticism and self-criticism, etc. Under the large pattern of reform and opening-up policy and the background of economic new normal, the Party members especially need to carry forward the customs including being realistic and pragmatic, hardworking for the people and being modest and prudent, consciously practice the mass line, accept the social supervision, strongly resist the "four kinds of bad customs", accomplish the power for the people, love for the people and well-being for the people, accomplish the learning and practicing of essential contents, oppose all the bad customs including laziness, carpe diem, seeking for personal gains and negative act, etc, always keep the public servant feelings, enhance the communist conception and improve the party spirit. The Party members acting as college teachers and students should especially possess the style of pursuing truth and style of study of focusing on investigation and the style of being practical and realistic.

#### *D. Aspect of Conduct Qualification*

The gracious ethical conduct is the foundation and internal motivation of conducts of qualified Party's members. Our Party always focuses on the issue of party spirits. Xi Jinping stresses that: the country cannot be prosperous without morality and a person cannot be outstanding without morality. It is required to practice the social morality, professional ethics and family virtues as models and uphold the most basic and most simple moral bottom line to be a qualified Party member under new situation. The qualified Party member shall inherit and carry forward the fine traditions and styles of the Party and consciously accomplish to insist on Party spirits, focus on conducts and act as models as well as cultivate the fine family traditions and family education. They shall also cultivate the gracious personnel sentiment and conducts, practice the value of Communists and the socialist core values including being loyal and responsible for the Party, open hearted, practical and realistic as well as honest and upright and shall manifest the power of personality of Communists. The Party members as college teachers and students are the highly educated group and also the leading group of social customs, therefore the qualification of ethical conducts is the necessary conditions and basic requirements.

#### *E. Aspect of Capacity Qualification*

As Xi Jinping points out, solid works can prosper the country while empty talks will endanger the country. Those who separate from the real works but conduct empty talk about lofty ideals are not qualified Party member.<sup>[1]</sup> Those who possess the capacity of practices and entrepreneurship and have the ability to do good jobs can be called qualified Party members. The capacity qualification of Party member is required to firstly possess the capacity of active learning and to consciously learn the theories, lines, guidance, policies and national laws and regulations of the Party, learn various aspects of knowledge to equipped themselves. Secondly, they need to possess the solid professional skills, because the approval of the mass cannot be obtained from the unprofessional skills. Thirdly, they need to master the

scientific method of thinking and working methods and the capacity of work promotion depending on specific cases and time. Fourthly, they need to possess the capacity of solving complex problems with legal thinking, dialectical thinking and bottom-line thinking. Fifthly, they need to possess the strong executive force and implementation force of daring to bear responsibilities, well doing and well completing as well as practicing and starting up business. For the Party members as college teachers and students, they shall act as the models who possess solid political accomplishment, solid professional knowledge and strong professional proficiency.

#### *F. Aspect of Role Qualification*

The exemplary and vanguard role of Party member is the concrete embodiment of the Party's advancement. Under any conditions, they should give play to the exemplary and vanguard roles which is the basic requirements on Party members. The role qualification of Party members in new era possesses distinct characteristics of the era which is mainly to keep in mind of the essential purpose of the Party including cherishing posts and devoting wholeheartedly to work, performing duties and responsibilities, serving the people, making contributions to the society, daring to bear responsibilities, daring to conduct, leading and guiding, driving the masses to act as models and pioneers in promotion of steady reform and development and to accomplish the role which can be seen at normal times and can stand out at key moments. If a Party member is timid and afraid or even escapes at key moments, he will not be a qualified communist. Aiming at college teacher Party members, they shall act as the models of the society and the models for students. And the student Party members shall become the leaders of advanced campus culture and the pioneers of the youth group.

### III. CHALLENGES FACED BY PRACTICE OF BEING "QUALIFIED PARTY MEMBER" OF COLLEGE

#### *A. The Weakening of Ideal and Faith Is Impacting the Insisting of Being "Qualified Party Member"*

The lofty ideal and faith are the political soul of communists and the spiritual pillar for being "qualified Party members". Without the firm ideal and faith, they will loss personal integrity and willpower facing the being "qualified Party members" proposed by the central Party leadership. In recent years, the overall level of ideal and faith of college teacher and student Party members has been generally improved but there are also certain problems. The political consciousness of part Party members is not strong enough and their sense of organization and discipline is weak. Some of them may slip on the ideology and morality and lack of professional undertaking; some of them may have academic cheating and lack of credibility; some of them may be indifferent with cases and their exemplary roles are not outstanding. And even they may participate in the support of splittist and destruction activities. Basically the occurrence of such phenomenon is caused by the lack of belief towards Marxism and lack of confidence in the shared ideal of socialism with Chinese characteristics which seriously deviates from the basic requirements on the Party member and also

weakens the political upholding of being “qualified Party member”.

*B. The Multi-culture Crash Is Challenging the Acknowledgement on Being “Qualified Party Member”*

In the era with globalization and internet, the information spreading is highly developed and the multiple society culture and various kinds of trend of thought mutually crash and interact which brings strong impact to colleges. The broad teachers and students are facing the impacts from various kinds of western trends of thoughts and value concepts. The neoliberalism, democratic socialism and universal value still have certain market. The diversity of social values and culture must have impacts on the value orientation of Party members and impact their political belief. Although the overall quality and consciousness of broad teacher and student Party members is in good conditions, there are still some of them consciously or unconsciously believe or become the spokespersons of western multi-culture but give up the unified guiding thoughts of Marxism, therefore they may have insobriety, insufficiently firm willpower and shaking of belief in front of temptation and test and may confuse the acknowledgement on “qualified Party member” and cannot correctly treat and analyze some social phenomenon and problems.

*C. The Different Social Roles of Party Members Interfere with Judgment on Being “Qualified Party Member”*

The self-identity of Party members is the self-understanding of the role of Party members and is the important factor impacting performance and giving play to the pioneering role of Party members. With the deepening of reform and development of market-oriented economy, the interest bodies, social organizations, mode of life and other multielement and diversification are gradually enriched and tending to be obvious during the period of social transition of our country. Thought the field of college is not like that beyond the campus which possesses so distinct body division, it also exists its identity characteristics and self-identity. The teacher and student Party members possess the identities including Party member, teacher, expert and scholar as well as part-time jobs in enterprise and public institutions, etc. And because some of the teachers have obtained the academic honors and the social achievements, they may take for granted that their Party member identity is also qualified or even excellent. Sometimes, the student Party members possess the roles including Party member, student and student cadre, etc at the same time and some of them may unilaterally think that they can make achievements and be greatly successful in study or the role of student cadre which will be better than they actively participate in Party organization activities. It may impact the value judgment of being “qualified Party member” to certain extent when the self-awareness of Party members is not in position or their sense of personal identification is weak.

*D. The Party Organization Function Adjustment Is Impacting the Adaptation of Being “Qualified Party Member”*

The primary party organizations are the cores of leadership of various kinds of social organizations and various kinds of works. Their functions can be adjusted based on the focus of

work and social environment in different historical periods<sup>[2]</sup>. There are profound structural reform in current grass-route society, the social governance bodies and measures are gradually diversified, the administrative resources, economic resources and social resources mastered by primary party organization is gradually reduced, the social functions of primary party organizations have been transformed into service function orientation from the political function orientation to construct the service-oriented Party. The same is true for the primary party organizations in colleges which should be in the top of transformation of Party organization functions. In real life, the inertia of traditional functions of college primary party organizations, the hysteresis quality of transformation and the inadaptability of part of teacher and student Party members themselves make them temporarily unable to completely adapt to the requirements of being “qualified Party members” and manifest their new conducts according to new requirements.

*E. The Hysteretic Party Member Education Management Is Unfavorable to the Training on Being “Qualified Party Member”*

The thoughts are the guidance of actions. Without good education management, there will be no standards for qualified actions and groups. There still are abstract contents, single measure, poor pertinence, serious formalization, lack of attraction and charisma in the current education management for college party members and difficulty in keeping mind which may impact the education effects to certain extent. Aiming at party members who violate the disciplines, corrupt, cheat or are unqualified and the phenomenon where part of the primary-level organizations are afraid of offending others, are afraid of managing, are not willing to manage or conduct mistreatment due to lenity and soft heart and the democratic appraisalment for party members has not reached the required effect, the investigation shows that 50% of people thinks the education management for primary party members relatively hysteretic which cannot follow the demands of social development and is unfavorable for the training and cultivation of “qualified party members”.

*F. The Imperfect Supervision and Incentive Mechanism Is Impacting the Motivation for Being “Qualified Party Members”*

The establishment of party member supervision and incentive mechanism is the effective method for strengthening party member management and standardizing the conducts of party member as well as carrying forward the social integrity. Recently, the Party has strengthened the supervision and management on various levels of party members which has obtained great achievements. However, the atmosphere of democratic supervision is still weak, the supervision platform is limited, the rights of supervision cannot be guaranteed and there are high risks in supervision which all cause the embarrassed condition where some people want to supervise but dare not. Some of colleges lack of effective incentive methods aiming at supervision personnel and have imperfect punishment system for unqualified party members. At the same time, the humanistic thoughts in the field of college are



still in leading position and the phenomenon of “nice person” becomes general. As time passes, the bad conducts of party members cannot be effectively guaranteed and the qualified conducts cannot be approved which must cause the results where some party members would follow the trend, let things drift and lack of internal motivation on being “qualified party members”.

#### IV. COLLEGES PRACTICE THE CONSTRUCTION OF GUARANTEE MECHANISM FOR BEING “QUALIFIED PARTY MEMBERS”

##### A. *To Strengthen the Education of Ideal and Faith and Firmly Build the Thought Guarantee*

Strengthening the education of ideal and faith is the fundamental requirement on strengthening Party self-discipline and is also the fine tradition and political advantages of our Party. Only if the party members continuously strengthen their ideal and faith and insist on transforming their subjective worlds at the same time when transforming the objective world, can they resist various kinds of risk tests and beneficial temptation and build the safeguard network and protecting wall in front of the corrosion of corruption. The first measure for strengthening education of ideal and faith of college party members and firmly constructing the solid thought foundation for being “qualified party member” is to establish and define the responsibility system for mastering the party member education objective of responsible persons of various levels of primary party organizations and accomplish the results where “strip and block” are clear and everyone has responsibility. The second is to complete the quantitative assessment index system for party member education. The participation in study of political theories should be in effective combination with the professional title evaluation, reward and appraisal, promotion and year-end performance assessment, etc. The third is to innovate the ideal and faith education measures of party members, adapt to the new situations to adopt the “internet+”, micro cartoon, practical and case modes of education so as to enhance the actual effects.

##### B. *To Ensure That Intraparty Organizational Activities Are Carried out in Earnest and Perfect the Organizational Guarantee*

Organizational activities are the important form for the party organizations to conduct education management supervision to party members and also the important way and carrier for cultivation and building of “qualified party members”. The important point in strengthening the Party’s organization activities is to carefully implement the “three meetings and one class”, meeting of democratic life, meeting of organizational activities, democratic appraisal of party members and other systems. The various college primary party organizations should perfect, implement and exercise the working systems including general membership meeting of a party organization, party group meeting and Party classes, etc and highlight the theoretical study and party spirit exercises to prevent formalization and vulgarization. It is required to enhance the procedures, insist on problem orientation and well organize the meeting of democratic life and meeting of

organizational activities. Insist on the normalization and long-term phenomenon of democratic appraisal, pay attention to the achievement applications and practically enhance the party member’s consciousness and communist conception.

##### C. *To Perfect the Supervision and Incentive Mechanism as well as the System Guarantee*

Being “qualified party member” not only needs self-discipline but also needs altruistic discipline. The complete supervision and incentive mechanism is the system guarantee for party members to meet “qualified” requirements. Firstly, it is required to give full play to the inner-party democracy, guarantee and implement the various democratic rights enjoyed by party members, complete the systems of inner-party condition notification and consultation for major decisions and other systems and enhance as well as give play to the main body role of party members. Secondly, develop the star level establishment of party members and consciously receive the social supervision. Thirdly, establish and perfect the commend system for “qualified party members”, regularly conduct commend and reward to excellent party members and conduct vigorous propaganda to the excellent party members with outstanding performance so as to form the benchmarking and set good examples. Fourthly, establish the talk remind mechanism for unqualified party members, at the same time perfect the punishment mechanism for those party members with breach of discipline, bad morality and conducts and define the base line for being “qualified party members” of colleges.

##### D. *To Build the Service Platform for Party Members and Construct the Function Guarantee*

With the social development, the main body role of primary party organizations have been transformed from politic type into service type which not only requires the party members to adapt to such transformation but also requires the party organizations to adopt effective measures to construct the function guarantee favorable for party members to give play to their roles. Firstly, the college primary party organizations should set up the demonstration posts, area of responsibility, dedication day, voluntary service and other theme activities and build the practice platform for being “qualified party members”. Secondly, construct the working system for pairing assistance, contact and serving the people of party members and form the operable contact service mechanism and enhance the vigor and vitality of party members. Thirdly, insist on the combination of ideological education and actual difficulty solving, complete the inner-party care and assistance system to make the party members in rough conditions feel the care from organizations and better give play to the exemplary and vanguard role. Fourthly, set up the support and starting fund to ensure the insightful party member to be capable of doing, achieve things and act as models.

##### E. *To Complete the Exit Mechanism of Party Member and Perfect the Purification Guarantee*

Strictly perform standards for party members to guarantee the advancement and purity of party member teams which is the basic requirements of organizational qualification of party

members. The disposal of unqualified party members is the fine tradition of our Party to keep the self-advancement and self-purification for a long term and is also the important content in the Party constitution and Party rules. Under the new situations, it is required to discover and complete the exit mechanism for party members and unblock the exit for party member teams to give play to the exemplary role to be “qualified party members”. The colleges should define the assessment standards for unqualified party members and take various aspects of manifestation into comprehensive consideration to conduct correct identification and perfect the organizational procedures<sup>[3]</sup> of exit mechanism for unqualified party members and timely clear the party members “only with the titles” and the “unqualified” party members who fail in participating in the Party’s activities, paying party membership dues, completing the works assigned by the Party so as to guarantee the healthy and vitality of the Party.

#### *F. To Build the Atmosphere of Strengthening Party Self-discipline and Form the Ecological Guarantee*

Since the 18th National Congress, the central government has successively formulated the eight-point decisions for style improvement, comprehensively strengthening Party self-discipline, serial theme education activities and the continuously deepened zero-tolerance high-pressure anti-corruption and other important strategic measures to build the top-down political environment of “well behaving, cleanly handling affairs and being clean and upright” for us. “Being qualified party members” is not only the “starting point” for every party member but also is the “foothold” for construction of great project in new century of our Party. The college various-level party organizations and all the party members should always “keep in mind that they are Communists and member of the organization and should keep in mind of their due obligations and responsibilities”<sup>[4]</sup>. Only in this way can the favorable political atmosphere and political ecology including loving the Party, for the Party and care about the Party when being party member be formed.

### V. CONCLUSION

The practice of being “qualified party member” in college is the fundamental requirements of comprehensively strengthening Party self-discipline and is the fundamental project for purifying the political ecology of the Party. We should break into from breaking the restrictions and obstacles for being “qualified party members” and form as well as discover a set of system guarantee and increase the operability so as to guarantee the conducts of party members to be qualified and keep the advancement of party teams forever.

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