Abstract—The modern management system assumes that all enterprises striving to reach a positive economic trajectory must ensure high level of quality and product competitiveness, simultaneously losing their identification and reducing aspects that do not create any value for their customers. Using the example of the large production system of the Republic of Mari El, in the framework of system, process and normative methodological approaches, the conditions and principles of lean technologies application and the appreciation of operations performed on the basis of continuous improvement were determined. Within the framework of the kaizen projects implemented at the enterprise, the types of economic effects obtained were defined, their scale was assessed, and the associated risks were identified in the context of the PDCA cycle. The need for improving the mechanism of transmitting information signals in order to reduce transaction costs was established.

Keywords: lean technologies, the principle of constant improvement, transaction costs, economic efficiency

I. INTRODUCTION

The successful activity of an enterprise in competitive environment implies constant improvement of manufacturing processes, product value reduction, and the product quality increase to meet not only current, but also future customer demands. The implementation of these activities does not necessarily involves an active investment policy, as it can be implemented by introducing lean production methods at the enterprise with consideration to the trends of the current stage of innovative development.

Lean manufacturing technology is the concept of customer satisfaction increase aimed at eliminating waste, boosting the efficiency and the effectiveness of manufacturing operations, enhancing management processes to respond immediately to environment changes.

The stakeholders in the framework of this concept are not only the consumers and the employees of the organization, but also the suppliers and the society as a whole experiencing the economic benefit.

In order to increase the competitiveness of its products and to improve business processes, the organization should have an innovative development strategy involving costs decrease by means of lean technologies. However, the implementation of lean technologies and the identification of reserves for reducing waste in the process of increasing the competitiveness of the enterprise, taking into account its innovative development, are still insufficiently studied.
(OJSC GAZ), Joint Stock Company Russian Railways (JSCo RZD), and others focused on organizing a constant process of waste elimination.

The correlation between the concept of lean production and innovative development of any economic system both of an enterprise and a region is indicated in the studies [6], [7]. Innovative development requires vision and strategy, processes structuring for innovation as well as appropriate institutional environment including in particular lean production mechanisms that foster innovation ideas and their implementation.

There are two aspects of lean technologies application: philosophical, implying the determination of the main management areas, and practical, involving the solution of specific manufacturing tasks aimed at minimizing waste and enhancing the product value [8].

Most companies start lean techniques implementation by introducing the 5S System and Visualization methods defining them as the basis of lean manufacturing conception [8], [9], [10], [11].

The study [12] emphasizes the importance of a systematic approach in the implementation of View Stream Mapping and the selection of appropriate lean principles for waste reduction.

According to the approach of V. Shivajee, R.K. Singh, S. Rastogi [13], while reducing wastes, the attention should also be paid to the use of traditional quality control tools as a part of the extended Deming cycle.

The experience of lean technologies implementation based on Visualization and SMED is described in the paper of S.M.O. Vieira, R.B. Lopes [14].

According to the survey [15], the influencing factors for the successful implementation of the principle of continuous improvement (Kaizen) were identified, namely senior staff support, training, environment, motivation, mindset, every employee involvement, and lean thinking.

The survey has used the methods of theoretical and empirical data collection, the combination of system, process, and normative methodological approaches. The application of the methods above enables to accept objectively the current state of the research object, the essential features of the lean production concept, the possibility of its implementation.

III. RESULTS

Our research object was JSC Semi-Conductor Fabrication Plant, located in Mary El Republic, the leader of the Russian market producing metal-and-ceramic cases for integrated circuits.

The organization under consideration is a part of Joint Stock Company Ruselectronics and State Corporation Rostec. The Plant is mainly focused on manufacturing the products that meet the needs of the defense industry. However, in the contemporary context one of the core operational areas of the enterprise activity is its refocusing to the manufacturing of civilian products within the framework of the strategy of innovation development that, in its turn, requires the organization of work to ensure a high level of competitiveness.

The output of competitive products in high-tech manufacturing often can be material-intensive and cost demanding. The majority of share in the base cost of such products is the cost of implementing the technological process in the imperfect manufacturing organization environment, characterized by excessive stocks of product and component inventory, expectations of parts process, great loss due to irrational movement of workers and objects of labor, manufacturing of defective products, and other features.

The consequences of this kind of loss, the so-called muda, are the decrease of production efficiency and product quality, the reduction of profits, and the worsening of enterprise economic conditions, that will entail the decrease of the organization’s competitiveness in future.

The implementation of lean technologies aimed at reducing all types of losses, optimizing the flow of production process and ensuring its quality, has become the most acceptable and cost effective solution to this problem.

The company has been successfully implementing lean manufacturing techniques for more than six years. These are:

- Standard Work;
- Visualization;
- Work Environment Organization (The 5S System);
- Value Stream Mapping (VSM);
- Total Productive Maintenance (TPM).

The implementation of the lean manufacturing system at the enterprise takes a long period of time and requires a gradual reorganization of manufacturing. Therefore, it is more efficient to start transformational changes from separate production sites (Gemba). This approach was implemented at JSC Semi-Conductor Fabrication Plant.

The result of lean technologies application is the organization of an effective manufacturing system having minimal losses of the essential cost elements that determine the base cost of production with a concomitant increase of product quality.

In addition, the work for assessing the cost effectiveness of the measures taken is actively being carried out. The performance indicator based on the number of improvement suggestions by the average number of employees was 0.65 which allows to conclude about the potential growth capability of this value within the framework of eliminating the nonutilized human potential, one of the wastes classified of lean production [16]. The indicated value shows sufficient funds for the further lean application subject to correct quality management and positive financial and economic results achievement.

As part of the innovation strategy implementation the company has purchased the up-to-date technological equipment and has developed an innovative infrastructure; and
scientific research activities are being carried out in promising areas for both military and civilian production.

When implementing lean production, one of the sticking points is a significant amount of initial investment since it requires the capital investment renewal and additional personnel training, so small and medium-sized enterprises can be limited only by certain methods: Visualization, 5S, Standard Work. The way out of this situation is the implementation of the principle of continuous improvement (Kaizen). Kaizen is one of the innovation tools ensuring its maximum efficiency with relatively small investments.

Technological processes improving involves the active participation of personnel in the implementation of the principle of continuous improvement. Kaizen, which is often difficult to implement due to the resistance of personnel to the changes managed. A significant role in this aspect is played by the leadership position of the head of the enterprise or the project for the implementation of lean techniques, his reputation among the employees of the enterprise, sufficient experience, and persuasion skills in adopting innovations.

Kaizen philosophy allow all workers of the company to make improvements and to see the results of their work.

However, it is necessary to develop and to apply principles for involving personnel in continuous improvement of production and office processes in order to eliminate or minimize wastes. These principles include:

1. informing personnel about the opportunities and prospects for participation in continuous improvement;
2. reinforcing the information base with visualization tools;
3. personnel training including corporate spirit and lean thinking development;
4. workspace structuring aimed at minimizing wastes, improving safety and ease, and involving the implementation of standard operational processes, employees’ self-regulation, and internal compliance audit;
5. value stream mapping and emphasizing the bottlenecks of the enterprise’s work processes;
6. standardization and developing moral and material reward system.

The implementation of Kaizen in the Russian economic model differs greatly from its traditional comprehension since the majority of domestic workers are aimed at making improvement suggestions mainly on the basis of material forms of motivation depending on the achieved economic effect.

The economic effect of improvements in lean technologies implementation shows the value terms of results and costs obtained.

The economic effect is calculated on the basis of the current process mapping or the management accounting data.

The costs after the implementation are estimated as planned from the future value stream mapping or the actual utilization of resources after the implementation process. Improvement costs include energy, materials, labor, and other costs.

JSC Semi-Conductor Fabrication Plant has developed process flow maps, Regulations for the incentives of employees, forms of suggestions submitted, and other documents of the quality management system.

The following courses are implemented to involve personnel in the process of continuous improvement in the manufacturing system:

1. The submission of improvement suggestions, the so-called individual kaizen. Thus, 491 improvement suggestions were submitted at the enterprise under study from 2014 to 2018, 83% of them were accepted, 64% of all projects submitted to consideration were implemented, the employees' productivity increased by 43%, and the total economic effect exceeded 3 million rubles.

2. Projections - group kaizen - team work.

Consider the implementation effectiveness of the team project realization on the change of glass tables to polyurethane plates at the production site manufacturing circuit boards of the 5th type product. The effects from this realization are the following: tools save by increasing the durability of the knives, save on the table material change, the quantity reduction of the manufacturing defect 'short circuit' from 9% to 4.2%, and cost savings related to the workers' idle time owing to knives change. The project implementation allowed the company to save more than 3.6 million rubles a year.

3. Efficiency suggestions - management kaizen, involving the technical creativity incentive.

Thus, the economic effect of the submitted suggestion to optimize the burning kiln charge, comprising energy save, labor compensation and kiln furniture, amounted to almost 650 thousand rubles.

The reward rate for efficient suggestions directly depends on the economic effect, it should not be less than 700 rubles and more than 100,000 rubles.

IV. DISCUSSIONS

When implementing lean technologies on the basis of the principle of continuous improvement, there is a question of the decision-making advisability on the accepting of a particular method or suggestion for improvement aimed at the waste elimination.

The decision mostly depends on the complexity of this proposal implementation and the expected economic effect. The implementation complexity includes the specifics of the process flow and the personnel qualification needed to implement the submitted suggestion.
The cost effectiveness assessment of the lean production projection should occur sequentially at the stages of its implementation [17].

Using the example of [18] consider the emerging economic effects of kaizen improvements in the context of the Deming cycle of continuous improvement or “plan–do–check–act” (PDCA) with the concept of risk management application (Table I).

TABLE I. EFFECT AND RISKS OF LEAN MANUFACTURING IN THE CONTEXT OF PDCA

<table>
<thead>
<tr>
<th>Phase</th>
<th>Economic effect</th>
<th>Types of risks</th>
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<tbody>
<tr>
<td>Plan</td>
<td>Potential economic effect based on predictive improvements of characteristics</td>
<td>Poor work organization and process control; Lack of experience and qualification of the developers of improvement projects; Lack of data collection; Disorder of information flows.</td>
</tr>
<tr>
<td>Do</td>
<td>Expected (one-time effect due to implementation save; permanent effect, depending on the number of output products; operating costs save not related to product release)</td>
<td>Poor employees qualification and skill level; Staffing Change; Personnel resistance; Financing gap; Equipment failure; Deviation from work completion deadlines.</td>
</tr>
<tr>
<td>Check</td>
<td>Actual - is analyzed and evaluated through the improvement (state change) of the process, the improvement degree for the selected period according to the main characteristics - quality, time, costs.</td>
<td>Lack of data collection; Disorder of information flows; Poor skill level of the controlling unit.</td>
</tr>
<tr>
<td>Act</td>
<td>The subsequent economic effect obtained and evaluated after the improvement implementation</td>
<td>Disorder of information flows; Changes in company policy.</td>
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All of the above risks can be grouped as follows:

1) organizational risks: poor work organization and process control, changes in company policy, and others;

2) financial risks: financing gap or maldistribution of finances;

3) manufacturing risks: equipment failure, deviation from work completion deadlines, and others;

4) personnel risks: lack of experience and qualification of the developers of improvement projects, poor employees’ qualification and skill level, staffing change;

5) informational risks: disorder of information flows, lack of data collection.

As can be seen in Table I, the predominant risks at all stages of the continuous improvement cycle are the risks related to the disorder of information transmission leading to its asymmetry, databases uncertainty, the so-called transaction costs in this survey.

Transaction costs mean employees’ interaction in the process of lean technologies implementing that cause the waste of time and resources [2]. Accordingly, their reduction will contribute to the economic efficiency increase of measures taken in lean manufacturing system. The need to optimize transaction costs through the implementation of innovative tools in the framework of lean manufacturing is also underlined in the study [19].

According to the size of an enterprise, I. D. Kotliarov [20] proposes to establish centers for the regulation of transaction costs reducing either at the enterprise or using outsourcing.

The elimination of the uncertainties between the subjects of lean technologies is considered to be a measure to reduce transaction costs. This can be achieved by means of developing tactical plans for the activities implemented, appointing responsible persons, developing standardized operational processes for implementing kaizen projects, overcoming the disruption of the information transmission from ordinary employees to senior staff, eliminating the insufficiency and inaccuracy of the data collection by organizing balanced flows of information reports transfer between departments by organizing the account, analysis, and evaluation of costs for product quality.

V. CONCLUSION

The implementation of lean technologies allows to achieve significant improvements in both economic and production performances and to eliminate waste without regard to the application field. The benefits depend on the degree of adaptation of both the organization and its employees to the changing conditions of the internal and external environment. The personnel engagement, one of the principles of quality management, is mainly developed by socio-psychological and material incentives.

The findings of this study have indicated significant improvements in the lead time and productivity of some technological operations.

The economic effect of lean technologies implementation should be evaluated periodically and gradually that allow to make the necessary corrections within the continuous improvement cycle. Moreover, the results of this implementation enable to assess the most profitable improvement ways for the enterprise at the whole manufacturing system level.

Having regard to the above data as well as taking into account the consumer requirements for manufactured products it becomes possible to increase the economic strength of the organization and to identify the potential ways of its innovative development through the further application of lean production methods.
REFERENCES


